

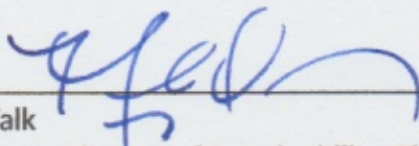
Blommer CHOCOLATE COMPANY

Labor Compliance Statement

Blommer Chocolate has always been committed to conducting our business in a fair and ethical manner. As stated in our Code of Conduct, Blommer does not use any forced labor, allow any work or service performed involuntarily under threat of physical or other penalty, nor does Blommer employ child labor, specifically anyone under the age of sixteen. Our ingredients are sourced from companies that conduct themselves in the same manner and Blommer requires that these suppliers confirm that their organizations understand International Labor standards and comply with those Laws. If we believe that a supplier is not in compliance with our standards, we will provide that supplier with the opportunity to address and remedy any potential non-compliance through a comprehensive corrective action plan. Should non compliance continue to be an issue we will act to remove the supplier from our supply chain.

Through our corporate sustainability program Sustainable Origins, Blommer is actively working with the cocoa growing community, National and U.S. government agencies, NGO's, donor organizations and international commodity suppliers to educate farmers and their families on national guidelines on slavery and human trafficking. All farmer organizations participating in our program acknowledge that they understand and will maintain compliance with local and International Labor standards. Blommer is committed to continuing this work to improve labor conditions within the cocoa community including the elimination of the worst forms of child labor. We work closely with the leading certification agencies and our West African programs are annually audited by the Rainforest Alliance, Fair Trade USA, FLO, UTZ and Intertek as well as international worker's rights group the Fair Labor Association.

We conduct internal training on Blommer's Code of Conduct to ensure employees involved in supply chain management are knowledgeable of our expectations to comply with all labor laws, including human trafficking and child labor regulations and to convey our expectations that they conduct themselves in an ethically and legally acceptable manner at all times.



Kip Walk
Corporate Director of Sustainability, Blommer Chocolate

